October 2025

Subject: Formal Complaint Regarding Harassment and Unprofessional Conduct by City Power Representative Tim Blackham

Dear

I am writing to formally report ongoing harassment and unprofessional conduct by Tim Blackham, who has been contacting me on behalf of the city regarding an easement and right of way for transmission power lines on my property.

Since moving into my home less than 5 months ago, I have been repeatedly contacted by this individual—via calls, texts, and voicemails, sometimes multiple times per day. He has also shown up at my home uninvited on several occasions. As a single woman, this behavior is both inappropriate and intimidating.

Despite my repeated and clear statements that I do **not consent** to an above-ground easement or transmission line placement in front of my property, he has continued to pressure and attempt to coerce me into "negotiating." His approach has been harassing, condescending, and manipulative. He's been very dismissive of my position. On multiple occasions, he has spoken to me in a sexist and patronizing manner, disregarded my concerns repeatedly, laughed when I presented a reasonable compensation proposal, and attempted to take advantage of my limited knowledge of city right-of-way laws. I also explicitly instructed him—multiple times—to **stop contacting me via my personal cell phone** and to **communicate only via email**, providing him with my email address in writing multiple times. Despite this, he continued to contact my cell phone twice more after those instructions, at which point I was forced to block his number.

This conduct is unacceptable for anyone representing the City of Payson—whether as an employee or contractor. I have documented his repeated communications and included evidence of this ongoing harassment.

For context, I purchased my property after an 8+year long search for a horse property with serenity, open views, and a rural country feel. The proposed installation of large above-ground transmission power lines in front of my home would not only destroy that, but also reduce the value of my home tremendously and significantly impact my quality of life. I have expressed that I would only support buried lines, yet my position continues to be disregarded. I want to be very clear that offering secondary water in exchange for a right-of-way for transmission powerlines in front of my property is not an acceptable or fair form of compensation.

According to your representative Tim Blackham, my neighborhood has been told for roughly 20 years that secondary water would be installed, and the city has even acknowledged that our side of the street was *supposed* to receive it years ago. That makes the current offer particularly inappropriate — it's not a new benefit or a fair exchange, but rather something that should have been provided long ago as part of basic city infrastructure. Attempting to tie long-overdue secondary water service to granting a permanent right-of-way for high-voltage transmission lines

— which will directly affect property value, aesthetics, and quality of life — is not reasonable or equitable.

Additionally, even **if** the city ultimately decides to bury the transmission lines, I still expect **fair compensation** for the use of my land and the permanent right-of-way being sought. The value and impact of that easement do not disappear simply because the lines are placed underground.

I am open to fair and lawful compensation discussions for any proposed easement, but this proposed exchange is not remotely comparable in value or fairness.

At this point, I am requesting the following:

1. That Tim Blackham immediately cease all direct contact with me.

2. That all future communication from the city or its representatives be made **in writing only**.

3. That this matter be formally reviewed by city leadership to address both the representative's conduct and the process by which property owners are being treated in these negotiations.

I expect acknowledgment of this complaint and assurance that the city will take steps to prevent further harassment or misconduct by its representatives.

For reference, I have included a detailed summary of my communications with Tim Blackham documenting what was discussed and when, in person, over the phone, via text, and voice messages from him. This record reflects the ongoing pressure I have experienced despite clear communication of my boundaries and position. This record is provided to ensure there is an accurate account of my communications with the city's representative regarding this matter.

As a professional myself, I expect the same level of professionalism, respect, and transparency in how this matter is handled. I am competent and knowledgeable in my own field, and I ask that my position and concerns be treated with the same seriousness and respect that any property owner and professional deserves.

Sincerely,

Jennifer Mann

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